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GOVERNMENT OF KERALA

കേരള ഗസറ്റ് KERALA GAZETTE

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത്
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Part I

Labour and Skills Department

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GOVERNMENT OF KERALA
2025



Labour and Skills (A) Department**ORDERS**

(1)

G.O. (Rt.) No. 209/2025/LBR.

Thiruvananthapuram, 18th February 2025.

Whereas, the Government are of opinion that an industrial dispute exists between (1) The President, Methala Hindu Marana Sahaya Sangam, Registered No. 458/86, Arakulam West, Kodungalloor P. O., Thrissur-680 664, (2) Secretary, Methala Hindu Marana Sahaya Sangam, Registered No. 458/86, Arakulam West, Kodungalloor P. O., Thrissur-680 664 and the worker of the above referred establishment Smt. Saji, K. K., Ayyaril House, Methala P. O., Anchappalam, Kodungalloor, Thrissur-680 669 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

“Whether the dismissal from service of Smt. Saji, K. K., Accountant by the management of Methala Hindu Marana Sahaya Sangam, Regd. No. 458/86, Arakulam West, Kodungalloor P. O., Thrissur-680 664 is justifiable or not? If not, what relief she is entitled to get?”

(2)

G.O. (Rt.) No. 200/2025/LBR.

Thiruvananthapuram, 17th February 2025.

Whereas, the Government are of opinion that an industrial dispute exists between (1) Sri Abdul Nazar, S/o Kadirikoya, T. P. (Managing Partner, Jyothy Drugs), Sabeeramanzil, P. T. Usha Road, Kozhikode-673 001, (2) Sri Prakash Kumar, K. V. (Partner, Jyothy Drugs), Nandanam, Chungam, West Hill P. O., Kozhikode-673 005, (3) Smt. Geetha Prakash, D/o Asok Kumar (Partner, Jyothy Drugs), Nandanam, Chungam, West Hill P. O., Kozhikode-673 005, (4) Sri Shabeer, C., S/o Kunjamu (Partner, Jyothy Drugs), Land View House, Velliparambu P. O., Kozhikode-673 008, (5) Sri Muhammedkoya, M., S/o Ali, M. (Partner, Jyothy Drugs), Mekkandi Hazna, Andikkode, Thalakkulathoor, Kozhikode-673 317 and the worker of the above referred establishment Smt. Usha Suresh, Ushaus House, Cholakkadiparambu, Poorathara Road, Pavangadu, Puthiyangadi, Kozhikode-673 021 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial



Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

ANNEXURE

“Whether the denial of employment of Smt. Usha Suresh, Store Keeper by closing down the establishment without complying the procedure by the Management of Jyothy Drugs, Room No. 18/1041/D, Zamorins High School North Road, Chalappuram P. O., Kozhikode-673 002, is justifiable? or not. If not, what relief she is entitled to get?”

(3)

G.O. (Rt.) No. 202/2025/LBR.

Thiruvananthapuram, 17th February 2025.

Whereas, the Government are of opinion that an industrial dispute exists between (1) Sri Abdul Nazar, S/o Kadirikoya, T. P. (Managing Partner, Jyothy Pharma), Sabeeramanzil, P. T. Usha Road, Kozhikode-673 001, (2) Sri Prakash Kumar, K. V. (Partner, Jyothy Pharma), Nandanam, Chungam, West Hill P. O., Kozhikode-673 005, (3) Smt. Geetha Prakash, D/o Asok Kumar (Partner, Jyothy Pharma), Nandanam, Chungam, West Hill P. O., Kozhikode-673 005, (4) Sri Shabeer, C., S/o Kunjamu (Partner, Jyothy Pharma), Land View House, Velliparambu P. O., Kozhikode-673 008, (5) Sri Muhammed Koya, M., S/o Ali, M. (Partner, Jyothy Pharma), Mekkandi Hazna, Andikkode, Thalakkulathoor, Kozhikode-673 317 and the worker of the above referred establishment Smt. Sugitha, V. M., Valiyekkaramethal House, Olavanna P. O., Kozhikode-673 019 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

ANNEXURE

“Whether the denial of employment of Smt. Sugitha, V. M., Store Keeper by closing down the establishment without complying the procedure by the Management of Jyothy Pharma, Room No. 18/1041/D, Zamorins High School North Road, Chalappuram P. O., Kozhikode-673 002, is justifiable? or not. If not, what relief she is entitled to get?”



(4)

G.O. (Rt.) No. 213/2025/LBR.

Thiruvananthapuram, 18th February 2025.

Whereas, the Government are of opinion that an industrial dispute exists between (1) Sri Abdul Nazar, S/o Kadirikoya, T. P. (Managing Partner, Jyothy Pharma), Sabeeramanzil, P. T. Usha Road, Kozhikode-673 001, (2) Sri Prakash Kumar, K. V., (Partner, Jyothy Pharma), Nandanam, Chungam, West Hill P. O., Kozhikode-673 005, (3) Smt. Geetha Prakash, D/o Asok Kumar (Partner, Jyothy Pharma), Nandanam, Chungam, West Hill P. O., Kozhikode-673 005, (4) Sri Shabeer, C., S/o Kunjamu (Partner, Jyothy Pharma), Land View House, Velliparambu P. O., Kozhikode-673 008, (5) Sri Muhammedkoya, M., S/o Ali, M., (Partner, Jyothy Pharma), Mekkandi Hazna, Andikkode, Thalakkulathoor, Kozhikode-673 317 and the workman of the above referred establishment Smt. Radhika, M., Kuttiyil House, Nurukkukandiparambath, Kuthukallu Road, Arakkinar P. O., Kozhikode-673 028 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

ANNEXURE

“Whether the denial of employment of Smt. Radhika, M., Store Keeper by closing down the establishment without complying the procedure by the Management of Jyothy Pharma, Room No. 18/1041/D, Zamorins High School North Road, Chalappuram P. O., Kozhikode-673 002, is justifiable? or not. If not, what relief she is entitled to get?”

(5)

G.O. (Rt.) No. 201/2025/LBR.

Thiruvananthapuram, 17th February 2025.

Whereas, the Government are of opinion that an industrial dispute exists between (1) Sri Abdul Nazar, S/o Kadarikoya, T. P. (Managing Partner, Jyothy Drugs), Sabeeramanzil, P. T. Usha Road, Kozhikode-673 001, (2) Sri Prakash Kumar, K. V., (Partner, Jyothy Drugs), Nandanam, Chungam, West Hill P. O., Kozhikode-673 005, (3) Smt. Geetha Prakash, D/o Asok Kumar (Partner, Jyothy Drugs), Nandanam, Chungam, West Hill P. O., Kozhikode-673 005, (4) Sri Shabeer, C., S/o Kunjamu (Partner, Jyothy Drugs), Land View House, Velliparambu P. O., Kozhikode-673 008, (5) Sri Muhammedkoya, M., S/o Ali, M., (Partner, Jyothy Drugs), Mekkandi Hazna, Andikkode, Thalakkulathoor, Kozhikode-673 317 and the workman of the above referred establishment Smt. Jini, G., Sreevinayaka House, Kakkattuparamba P. O., Kozhikode-673 008 in respect of matters mentioned in the annexure to this order;



And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

ANNEXURE

“Whether the denial of employment of Smt. Jini, G., Store Keeper by closing down the establishment without complying the procedure by the Management of Jyothy Drugs, Room No. 18/1041/D, Zamorins High School North Road, Chalappuram P. O., Kozhikode-673 002, is justifiable? or not. If not, what relief she is entitled to get?”

(6)

G.O. (Rt.) No. 168/2025/LBR.

Thiruvananthapuram, 6th February 2025.

Whereas, the Government are of opinion that an industrial dispute exists between (1) Sri Philip A Mulaykkal, Managing Director, M/s Ocean Polymer Technologies Pvt. Ltd., Corporate Office, V/35A, Marar Road, Velappaya, Medical College P. O., Thrissur-680 596, (2) Smt. Sheena Philip, Director, M/s Ocean Polymer Technologies Pvt. Ltd., Corporate Office, V/35A, Marar Road, Velappaya, Medical College P. O., Thrissur-680 596, (3) The Plant Manager, M/s Ocean Polymer Technologies Pvt. Ltd., Plot No. 26, Kinfra Food Processing Industrial Park, Elamannoor P. O., Adoor, Pathanamthitta-691 524 and the 11 workers of the above referred establishment (1) Sri Jibu P. Mathew, Vattakunnil, Chelikkuzhi P. O., Nedumon-691 556, (2) Sri Vinuraj, Navaneetham, Chelikkuzhi P. O.-691 556, (3) Sri Biju, A., Kalyanimuruppel, Kunnida, Karumbakara P. O., 689 695, (4) Sri Binu, G., Narathuvilayil, Chayalod P. O., Kunnida-691 556, (5) Sri Mahesh, S., Mahesh Bhavanam, Kunnida, Karumbakara P. O.-689 695, (6) Sri Shanthan, P., Vadavett Kizhakkethil, Chayalod P. O., 691 556 (7) Sri Adharsh, S., Surendra Bhavanam, Kunnida, Chelikkuzhi P. O.-691 556, (8) Sri Rajith Kumar, G. R., Mannamkonath Veed, Ilamannur P. O., Poothankara-691 524, (9) Sri Santhosh, V., Paravila, Padinjatethil, Idinjakkuzhi, Kalanjoor P. O., Kalanjoor-689 694 (10) Smt. Bindu, S., Thondalil Veed, Kunnida, Kurumbakara P. O.-689 695, (11) Sri Satheesh, P., Thengil Kizhakkethil, Kalanjoor P. O., Kalanjoor-689 694, represented by the General Secretary, Central Travancore Motor & Mechanical Workers Union CITU, CITU Office, Pathanamthitta-689 645 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.



ANNEXURE

“Whether the termination of employment to the 11 workers of M/s Ocean Polymer Technologies Pvt. Ltd., Plot No. 26, Kinfra Food Processing Industrial Park, Elamannoor P. O., Adoor, Pathanamthitta-691 524 by the management is justifiable or not? If not, what relief the workers are entitled to ?”

(7)

G.O. (Rt.) No. 228/2025/LBR.

Thiruvananthapuram, 20th February 2025.

Whereas, the Government are of opinion that an industrial dispute exists between (1) Sri P. S. Midhun, Managing Partner, Anjanam Technologies IV/566A, DIC Development Plot, Velakkode, Mundoor, Thrissur-680 541. Residential Address: S/o Sri P. V. Sathyan, Pandaran House, Kizhakkenada, Guruvayoor, Thrissur-680 101, (2) Sri P. V. Sathyan, Partner, Anjanam Technologies IV/566A, DIC Development Plot, Velakkode, Mundoor, Thrissur-680 541. Residential Address: S/o (Late) Sri Velappankutty, Pandaran House, Kizhakkenada, Guruvayoor, Thrissur-680 101, (3) Malabar Expressions Pvt. Limited, Partner, Anjanam Technologies IV/566A, DIC Development Plot, Velakkode, Mundoor, Thrissur-680 541. Represented by its Managing Director Sri James Paul, Registered Office: St. Martin Compound, Peppathi, Veliyanad P. O., Ernakulam-682 313, (4) Sri Sabu Paul, Partner, Anjanam Technologies, IV/566A, DIC Development Plot, Velakkode, Mundoor, Thrissur-680 541. Residential Address: S/o Sri. K. K. Paulose, Kannangayathu House, Peppathi, Pazhoor P. O., Piravam, Ernakulam-686 664, (5) Sri Joy Augustine, Partner, Anjanam Technologies IV/566A, DIC Development Plot, Velakkode, Mundoor, Thrissur-680 541. Residential Address: S/o (Late) Sri Augustine Devasiya, Panthiyamakil House, Monippalli P. O., Kottayam-686 636 and the worker of the above referred establishment Smt. Sindhu, C. V., W/o Murukan, Theniyil House, Kuruchal P. O., Velloor, Thrissur-680 601 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

“Whether the denial of employment to Smt. Sindhu, C. V., Worker by the management of Anjanam Technologies, IV/566A, DIC Development Plot, Velakkode, Mundur P. O., Thrissur-680 541 is justifiable or not? If not, what relief she is entitled to get?”

(8)

G.O. (Rt.) No. 227/2025/LBR.

Thiruvananthapuram, 20th February 2025.

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Chairman, Damian Subsidies & Kuries Limited, High Road, Thrissur-680 001, (2) The Managing Director, Damian Subsidies & Kuries Limited, High Road, Thrissur-680 001, (3) The Manager, Damian Subsidies & Kuries Limited, High Road, Thrissur-680 001, and the workman of the above referred establishment Sri. Shaju, P. D., S/o Devassy, Ponmani House, Manakodi P. O., Thrissur-680 012 in respect of matters mentioned in the annexure to this order;



And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

“Whether the dismissal from service of Sri Shaju, P. D., by the management of Damian Subsidies & Kuries Limited, High Road, Thrissur-680 001 is justifiable or not? If not, what relief he is entitled to get?”

(9)

G.O. (Rt.) No. 229/2025/LBR.

Thiruvananthapuram, 20th February 2025.

Whereas, the Government are of opinion that an industrial dispute exists between (1) The President, Sivagiri Sree Narayana Medical Mission Hospital, Puthenchantha, Varkala P. O., Thiruvananthapuram-695 141, (2) The General Secretary, Sivagiri Sree Narayana Medical Mission Hospital, Puthenchantha, Varkala P. O., Thiruvananthapuram-695 141, (3) The H R Manager, Sivagiri Sree Narayana Medical Mission Hospital, Puthenchantha, Varkala P. O., Thiruvananthapuram-695 141, (4) The Administrative Officer, Sivagiri Sree Narayana Medical Mission Hospital, Puthenchantha, Varkala P. O., Thiruvananthapuram-695 141, and the worker of the above referred establishment Sri Sujith Babu, Chothi, Paarayil, Edava P. O., Thiruvananthapuram in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

“Whether the dismissal from service to Sri Sujith Babu, Driver, Sivagiri Sree Narayana Medical Mission Hospital, Puthenchantha, Varkala, Thiruvananthapuram, by the management is justifiable or not? If not, what relief he is entitled to get?”

By order of the Governor,

SHEEJA, R.,

Under Secretary.

